

Event Handbook



SOUTH METROPOLITAN REGION REGION SCOUT CAMP

Camp Coutts, Waterfall

Region Scout Camp – A Short History

The Early Years of South Metropolitan Region Camp

Although the South Metropolitan Region was not officially formed until 9 December 1996, the St George Area and Central Sydney Area had already begun operating as a single region by mid-1995. One of the first major events under this new structure was the first Jamborette, held in June 1996, marking a significant milestone in regional Scouting activities.

The First Region Camp

The Region Camp of 1996 was one of the most memorable early events for Scouts in the area. Held at Camp Coutts, the weekend was filled with innovative and exciting activities that Scouts eagerly participated in. A raft-building competition was highlighted, where patrols engaged in races on the swimming hole. The event also featured activities that emphasised physical endurance, problem-solving, and friendly competition. Silk screen printing was also a popular feature of the camp, with many Scouts taking home their printed designs as keepsakes.

The canteen was vital in keeping Scouts and leaders energised throughout the weekend, offering Devonshire teas, drinks, and sweets. Not much has changed with the canteen; now, the café is operated by the Camp Coutts Auxiliary. It still offers Devonshire tea, drinks, and sweets.

A Legacy in the Making

By late 1996, the South Metropolitan Region was on the verge of becoming official, and the Region Camp had already established itself as a key event in the local Scouting calendar. With its adventurous activities, strong participation, and community spirit, Region Camp 1996 set the foundation for future camps in the South Metropolitan Region.

2025 & Beyond

2025 saw the event renamed to Region Scout Camp and the transition from Visitors Day to Future Scout Day. 2026 will be 30 years of Region Camp, with every third year being a Region Gathering, an event for all sections held at Cataract Scout Park.



Thank you to Joe Attard, the NSW Scouts Heritage Team, and Jan Steinfurth, OAM, Belfield Collections Centre, for providing this information.

Camp Chief's Message

Hi,

Welcome **"Into the Jungle"** for **Region Scout Camp 2025!**

The team has been hard at work preparing for this incredible adventure, taking on board valuable feedback from the **Scout Youth Council**, **leaders**, and **Region Gathering surveys** to ensure this year's camp is the best Region Scout Camp yet.

Region Scout Camp 2025 has undergone a thorough review as part of our commitment to continuous improvement. **Please take the time to carefully read this handbook** to familiarise yourself with important updates to the event's structure and operations.

To support all leaders, we will be holding **information nights and pre-event briefings**, and we recommend you attend. If you have any questions, please get in touch with the team at SM.RegionScoutCamp@nsw.scouts.com.au.

Key Changes for Region Scout Camp 2025:

- **Future Scouts Day** – A transition from Visitor's Day to a day dedicated to welcoming and inspiring future Scouts (Cubs who are 10 years and older).
- **New Event Name** – Formerly known as **Region Camp**, now officially **Region Scout Camp** to reflect the Scouting experience better.
- **Event Check-In at Waterfall Station** – Youth participants will **check in at Waterfall Station** upon arrival.
- **No Hiking In** – To streamline arrivals and ensure safety, **all youth will be transported by bus** from Waterfall Station to the campsite.
- **Updated Activity Bases** – Revised guidelines to enhance engagement, challenge levels, and fun for all Scouts.

We look forward to an unforgettable weekend of adventure, learning, and camaraderie. Prepare to **explore the jungle**, embrace the challenges, and make incredible memories.

See you at Region Scout Camp 2025!

Yours in Scouting,
Bianca Walkerden
Camp Chief
South Metropolitan Region Scout Camp

Region Scout Camp Key Information

Purpose and Aim

Get ready for '**Into the Jungle**' – the ultimate Region Scout camp! This action-packed event invites Scouts to explore the jungle, tackle exciting challenges, and push their limits. Along the way, Scouts will work as a team, improve their bushcraft, camping, and outdoor skills, and experience the wild side of nature. We'd love to see campsites decorated in a jungle theme, with leaders joining the fun by dressing up in costumes to match the adventure.

Region Scout Camp aims to offer Scouts a fun and engaging experience. It allows them to participate in various outdoor activities that foster personal growth, teamwork, creative problem-solving, and leadership while aligning with the One Program's goals. Whether tackling the cliff face while abseiling or testing their skills on the rope course, Scouts will be challenged to push their limits and develop new skills.

Event Date

Friday, 6 June 2025 - Monday, 9 June 2025

- Future Scout Day is on Sunday, 8 June 2025.

Location

Camp Coutts (Princes Highway, Waterfall NSW)

- All Youth and those leaders accompanying them will be bussed into the camp from Waterfall Station, as event check-in for youth will be based at the station.
- No one is allowed to hike into Camp Coutts for Region Scout Camp.
- Cars with gear can get to Camp Coutts by road from the north (Sydney) by travelling along the Princes Highway to Waterfall. Pass under the overhead bridge and 500m along the highway, take the right-hand lane to veer off to Woronora Dam, The Princes Highway and Sydney. Around this right-hand bend, you cross over a bridge (underneath is the Motorway going north). Immediately over this bridge, a single lane veers right to Sydney into a right-hand bend and joins the Old Princes Highway heading north. This section of the highway is straight, and you have to move over to the left and into the breakdown lane. Be careful of speeding vehicles coming up behind you. The highway bends to the left, and the entry road to Camp Coutts is just around the bend on the left.

Key Dates Overview

13 April – Registrations Open

16 May – Activity Base Applications Close

23 May – Registrations Close

23 May – Activity Base Risk Assessments Due

Region Scout Camp Team

Please contact the Region Scout Camp Team at SM.RegionScoutCamp@nsw.scouts.com.au, and the applicable person will respond. Alternatively, you can email the applicable person(s) below and cc them in the event email.

If you are a Scout Leader and send an email using a personal email address, we will not reply to your personal email and will respond to your Scout email address.

Role	Name	Contact
Camp Chief	Bianca Walkerden	bianca.walkerden@nsw.scouts.com.au 0416 670 669
Safety Officer	Bec Brown	rebecca.brown@nsw.scouts.com.au
Adventurous Activities Lead	Lachlan Todd	lachlan.todd@nsw.scouts.com.au
Activities Lead	Rachel Beitelis	rachel.beitelis@nsw.scouts.com.au
First Aid Lead	Ashley Beitelis	ashley.beitelis@nsw.scouts.com.au
Welfare Lead	Hayley Jarick	hayley.jarick@nsw.scouts.com.au
Traffic & Logistics	Ben Stublely	ben.stublely@nsw.scouts.com.au
Event Admin Lead	Dee Walkerden	dee.walkerden@nsw.scouts.com.au

Registrations, Eligibility & Withdrawals

For information regarding Future Scout Day, please go to the Future Scout Section of this handbook (pages 11-12).

Eligibility

Under 18's - Scouts (Participants) & Venturer Scouts (Junior Service Leaders)

- Must be a registered and valid member of Scouts NSW at the time of application and through until 9 June 2025.
- Have consent from their parents/guardians.

Over 18s – 18-year-old Venturer Scouts (Junior Service Leaders), Rover Scouts & Leaders

- Must be a registered and valid member of Scouts NSW at the time of application and through until 9 June 2025.
- Hold a valid Working with Children Check (WWCC) and Police Check.
- Have completed the compulsory Mandatory Training (Child Safe Scouting and WHS for Scouting), and these modules are valid until 9 June 2025

Applications are open to Girl Guides and Out-Of-Region Units; please email us at SM.RegionScoutCamp@nsw.scouts.com.au before applying to ensure we have a unit campsite to allocate.

Event Fees

The event fees cover the contribution to the event, Region Scout Camp. Each unit should charge its own cost to cover catering, activity-based costs, and other group requirements. It is recommended that each unit charge \$5-7.50 per meal.

- **Scouts (Participants):** \$88
- **Venturers (Junior Service Leaders):** \$55
- **Rovers, Leaders & Adult Helpers:** \$55
- **Rovers & Leaders – HQ Catered:** \$112

FINANCIAL ASSISTANCE & REASONABLE ADJUSTMENTS: Please direct all inquiries to SM.RegionScoutCamp@nsw.scouts.com.au.

Event Fee Inclusions

The event fee includes the following, but not limited to:

- 3 nights' camp fee
- 2 nights of entertainment
- Adventurous activities, including ninja line, crate stacking, abseiling and flying fox
- 10+ activity bases
- Badge & merch item
- Bus (Waterfall to Camp Coutts and return)
- Site security and logistics (including extra toilets)
- Paramedics on site during on peak activity times
- Event registration fees

In addition, over-18s who are catered with HQ (part of the Region Scout Camp Team, AA Team, or Rovers that are not on lines with a unit) will receive all meals catered by the Camp Coutts Auxiliary from Friday night to Monday lunch.

Registrations

- Registrations close on 23 May 2025.
- All registrations must be submitted through the Scout Event Management System (EMS) at <https://events.nsw.scouts.com.au/event/2410> or for Future Scout Day at <https://events.nsw.scouts.com.au/event/2412>
- No registrations for the event should be submitted through Operoo (or other platforms), as the Region Team cannot see registrations.
- No registrations will be accepted at the event, and no paper e-permission forms will be accepted.
- Registrations cannot be transferred to another individual. If someone cannot attend the event, the event team should be notified and pending the withdrawal policy, a partial refund may be offered.

Payment & Refund Policy

- The Region Scout Camp admin team must receive all applications, payments and e-permissions before the closing date. Any application not finalised before the closing date will be cancelled.
- Late applications may be accepted with the approval of the unit leader and the Region Commissioner (Scouts) or Region Commissioner. Late applications will attract an administration fee of \$20 unless there are exceptional circumstances.
- Refunds for people who withdraw before the application closes will incur a \$10 administration fee.
- Refunds for people who withdraw from the event after the closing date are only available in exceptional circumstances due to costs incurred unless there are documented exceptional circumstances.
- All requests for refunds must be received before 4:00 pm on 6th June.
- No refund will be given if an individual is sent home from the camp for any reason.

Program

Program Overview

Friday – 6th June

10:00 am	Leaders Move IN Leader Check-In OPENS (Cub Shelter)
4:30 pm	Youth Members Check-In Opens
5:00 pm	Buses Start Youth Check-In OPENS (Waterfall Station)
9:30 pm	Check-In CLOSES
10:00 pm	Buses Stop

Saturday – 7th June

8:00 am	Check-In OPENS (Waterfall Station) Buses Start
10:00 am	Group Check-In CLOSES Buses Stop
11:30 am	Opening Ceremony (Bottom Car Park) Group Photo
12:00 pm	Lunch
1:00 pm	Activities Start
4:30 pm	Activities Close
6:30 pm	Night Entertainment Starts Region Scout Youth Council – Scout rep. from each Unit (Cub Shelter)
9:30 pm	Night Entertainment Ends
10:30 pm	Curfew - all youth to return to their campsites

Sunday – 8th June

8:00 am	Future Scouts check-in (Waterfall Station)
8:30 am	Future Scouts to be collected by Scout rep. from each Unit (Bottom Carpark)
9:00 am	Scouts Own (Districts to organise)
9:30 am	Activities Start
12:00 pm	Activities Stop / Lunch
1:00 pm	Activities Start
4:30 pm	Activities Stop / Future Scouts to be dropped off at Bottom Carpark
5:00 pm	Future Scouts collected and signed out from Waterfall Train Station Carpark
6:30 pm	Night Entertainment
7:30 pm	Bump Out Meeting (Activities Hall)
9:30 pm	Night Entertainment Ends
10:30 pm	Curfew - all youth to return to their campsites

Monday – 9th June

9:00 am	Activities Start
12:00 pm	Activities Finish / Lunch
2:00 pm	Region Camp Ends
	Units Move OUT (Traffic Control)

Ceremonies

- **Opening Ceremony** – Saturday, 7th June
 - The opening ceremony will be held on Saturday, 7th June 2025, at the Bottom Carpark, followed by a group photo. Scout uniforms should be worn, and all units should be in attendance.
- **Scouts Own** – Sunday, 8th June
 - Scout's Owns should take place on Sunday, 8th June at 9 am and should be organised by the Districts/Hubs. District Commissioners and/or Hub Leaders will provide updates on the location and organisation of the Scout's Own.
- **Closing Ceremony**
 - There is no Region Scout Camp closing ceremony. Scout Units and/or Districts can organise their own closing ceremonies if they prefer.

Activities

Passports

- Each patrol will receive a passport. The patrol leader should look after their passport. The passport will state the allocations for the patrol's adventurous activities.

Region Scout Camp Award Requirements

- To achieve the Region Scout Camp award, the patrol must:
 - Complete 12 District Activity Bases
 - Complete 2 Adventurous Activities (e.g. abseiling and flying fox)
 - Complete 1 Region Activity

- Complete 1 Rover Activity
- Reasonable Adjustments: We understand that some participants may require reasonable adjustments or modifications to the Region Scout Camp Award requirements to achieve this. The Region Scout Camp team, participant, and unit leader will make these adjustments and modifications in collaboration.
 - An example of an acceptable, reasonable adjustment is the exemption of adventurous activities as the individual is unable to participate safely due to a broken arm.
 - Reasonable adjustments will not be made/accepted for individuals who miss out on activity time or cannot complete the requirements as they leave camp due to sporting or other commitments.

Activity Bases

- Please refer to the Region Scout Camp Activity Base Guide for more information.
- All activity base plans should be submitted at <https://tinyurl.com/4hwmduxv> no later than 16 May 2025.

Activity Base Awards

- Best Activity Base (Scout's Choice)
 - This award will be presented to the best activity that the scouts choose.
- Best Activity Base (Region Team's Choice)
 - This award will be given to the best activity for which the Region Scout Camp Event Team votes. This includes base theming, how it aligns with the program and engagement.
- Best-Themed Activity Base
 - This award is specifically awarded to the activity with the best theming, with the activity itself and the members running it.

Night Activities

This year, many exciting night activities are planned, including a disco, movies, inflatables, and a few surprises. More information regarding the night activity specifics will be released closer to the event. For now, all we will say is get ready to get wild in the jungle and plan your jungle-themed costume.

The Region Scout Camp team will sell fairy floss and popcorn during night activities.

Adventurous Activity

- Each Passport will have a coloured band across the cover page, identifying the adventurous activity allocation for the patrol.

Allocations (allocations may change)

	Saturday	Sunday (AM)	Sunday (PM)	Monday
	Flying Fox	Abseiling	Ninja Line/Crate Stacking	Patrol's Choice!
	Patrol's Choice!	Flying Fox	Abseiling	Ninja Line/Crate Stacking

	Ninja Line/Crate Stacking	Patrol's Choice!	Flying Fox	Abseiling
	Abseiling	Ninja Line/Crate Stacking	Patrol's Choice!	Flying Fox

Chill & Sensory Spaces

- Past event records show that one in three Scouts is neurodiverse. In addition, due to their format and size, Region Scout Camp and region events can be overwhelming for neurotypical individuals, as well as Scouts who are experiencing a major event or first Scout camp.
- This year, we will have a chillout and sensory space located near HQ for scouts who need some downtime or somewhere to decompress, relax, and self-regulate. We will have mental health first aiders nearby to support them if needed. This space will consist of quiet activities like Lego, colouring in, and puzzles.
- **Tips for Supporting Neurodiverse Scouts**
 - Provide clear, simple instructions and try to give limited steps simultaneously.
 - Use both visual and spoken communication methods, where possible.
 - Respect that some Scouts may not provide eye contact, but respect that they are still listening to you.
 - If the Scout is feeling overwhelmed, allow them to remove themselves from the activity without questioning or embarrassing them and keep an eye out for if they require any assistance.

Venturer & Rovers

Role of Venturers & Rovers

- Venturers and Rovers should have the same responsibilities and be treated as leaders.
- They are role models and should lead by example.
- They are at Region Scout Camp to work with and support the event; they can run, lead and assist with activities and activity bases.

Night Program for Venturers & Rovers

Venturers and Rovers will have early access to the night entertainment for an exclusive session and can go abseiling on Sunday afternoon. As adjustments and changes may occur, more information will be provided closer to the event.

Interested in achieving an SIA or Outdoor Qualifications?

- Region Scout Camp will provide various opportunities for Venturers and Rovers to achieve and/or work towards a Special Interest Area (SIA), Outdoor Adventure Skills (OAS) and outdoor qualifications.
- If you are interested in working towards one of these, please get in touch with your Venturer Leader and/or Region Scout Camp. More information will be coming soon, but there will be opportunities to support the event, while working towards one of these outcomes in media (photography, videography and social media), first aid, abseiling, etc.

Leader Expectations

- All leaders are expected to support the event. If the leader's group is not running an activity, they are expected to support the event by assisting with another activity base or at the event's HQ.
- All units are expected to assist in maintaining the toilet and amenity blocks over the weekend, and cleaning schedules will be shared closer to the event.
- Leaders are expected to help supervise night activities. A roster will be created with the units asking to have two leader representatives from each unit supervise an activity over the weekend, and it will be released closer to the event. This is crucial to ensure a safe, inclusive, and fun event for all.

Future Scout Day

Eligibility

Cub Scouts (Future Scout Day Participants)

- Must be at least 10 at the time of Future Scout Day, 8 June 2025.
- Must be a registered and valid member of Scouts NSW at the time of application and through until 8 June 2025.
- Have consent from their parents/guardian
- Have approval and recommendation from their Cub Unit Leader

Leaders

- Must be a registered and valid member of Scouts NSW at the time of application and through until 8 June 2025.
- Hold a valid Working with Children Check (WWCC) and Police Check.
- Have completed the compulsory Mandatory Training (Child Safe Scouting and WHS for Scouting), and these modules are valid until 8 June 2025

Fees

Cubs (Participants): \$25

Leaders: \$15

It is recommended that groups charge an additional \$5-7.50 to cover lunch, which the Scout units should provide.

The event fee covers the following:

- Camp visitors fee
- Adventurous activities, including ninja line, crate stacking, abseiling and flying fox
- 10+ activity bases
- Badge & merch item
- Bus (Waterfall to Camp Coutts and return)

- Site security and logistics (including extra toilets)
- Paramedics on site during peak activity times
- Event registration fees

Registrations, Payment & Refund Policy

Please refer to the general event information on pages 6-7 for registration information and the payment and refund policy for the event. The same conditions apply to Future Scout Day as to the whole event.

Operations & Program

- Future Scouts (Cubs) will be integrated into their Scout Unit or a local Scout Unit if their unit is not in attendance patrol for the day.
- They will partake in all activities with the Scouts. No leaders/adult helpers should follow around the patrol. The concept of Future Scout Day is to immerse the soon-to-be linking/linking Cubs into the Scout program and understand what it is like to be a Scout at an event.
- They should be catered for morning tea, lunch and afternoon tea by the Scout unit.
- Future Scouts (Cubs) will be checked into the event at Waterfall Station carpark, where they will receive their event wristband and passport before being bussed into the event as one group. No one is allowed to hike into the event. The same operation will happen in the afternoon. All Future Scouts will meet at the bottom carpark in Camp Coutts and be bussed out as one group from the event.
- Due to the layout and operations of Future Scout Day, all Future Scouts (Cubs) must be able to attend the event for the full duration, 8 am – 5 pm.

Future Scout Day – Gear Requirements

Each Future Scout (Cub) should bring the following items in their backpack:

- Hat
- Sunscreen
- Drink bottle
- Mess kit (plate, cup, fork, knife and spoon)
- Towel
- Clothes and shoes for water-activities (i.e. water shoes, swimmers and board shorts)

Future Scout Day Program – Sunday, 8th June

8:00 am	Future Scouts check-in (Waterfall Station)
8:30 am	Future Scouts to be collected by Scout rep. from each Unit (Bottom Carpark)
9:00 am	Scouts Own (Districts to organise)
9:30 am	Activities Start
12:00 pm	Activities Stop / Lunch
1:00 pm	Activities Start
4:30 pm	Activities Stop / Future Scouts to be dropped off at Bottom Carpark
5:00 pm	Future Scouts collected and signed out from Waterfall Train Station Carpark

Region Scout Camp Rules

In addition to the Code of Conduct, the following rules apply to Region Scout Camp.

- The Scout Law and Camp Code of Conduct is the law of the camp.
- Parking—All vehicles must be parked in designated areas on the old highway, not left on the campsites or bottom carpark, and must have a parking permit with driver details displayed on the dash.
- Group/Region scarves must always be worn by youth and adult members.
- Do not take photos or videos of anyone.
- All Scouts are to move around the camp and complete patrol activities. When not completing activities, the buddy system must be followed.
- Scouts to complete ten activities to earn the camp award.
- First Aid during the camp will be done:
 - Firstly, by the patrol
 - Next, by the unit or activity base
 - Then, by the headquarters first aid team
- During activity, patrols should carry a basic first aid kit, compass, and drink bottles.
- Curfew - all Scouts are to remain in their campsites after 10:30 pm.
(An adult member must escort any movement of youth members outside the unit camp after 10:30 pm)
- Youth members should not bring any more than \$20 cash to camp.

Enclosed shoes must be worn all weekend, including to and from the showers/toilets. Crocs, thongs, slides and Birkenstocks are not suitable for the event.

Patrol Leader Information

Patrols

- Scouts will go around Region Scout Camp during activity times in Patrols. At all other times, the buddy system must be followed.
- Each patrol will have a Patrol Leader and 3-7 other youth members, including Assistant Patrol Leaders.
- The patrols may be regular patrols from your unit, or a project patrol made up for the camp. The Unit Council should set up the patrols for Region Scout Camp.
- Each patrol will receive a passport. The patrol leader should look after their passport. The passport will state the allocations for the patrol's adventurous activities.

Patrol Leader Gear List

The patrol leader must carry the following gear during activity times.

- First Aid Kit (includes a minimum of bandaids, sanitiser and antiseptic wipes)
- Garbage Bag

- Compass
- Water Bottle (each patrol member must have one on them; the patrol leader is not to carry them all)
- Event Map & Passport

Scout Youth Council (SYC)

A South Metropolitan Region Scout Youth Council will be held on Saturday, June 8th, at 6:30 pm in the Cub Shelter. It is recommended that one Scout representative from each unit attend. This SYC will last approximately 30 minutes and provides an excellent opportunity for the Region team to hear feedback on the event and address any issues that may arise to improve the youths' experience. A brief overview of Future Scout Day will be shared so the Scouts know what to expect the following day.

Youth Protection

Two Adults Present

As outlined in the Youth Protection Policy & Procedure, at all times during Scouting activities, there must be a minimum of two adults present. This is formerly known as 'two-deep leadership'. Therefore, it is recommended that leaders also use the buddy system when moving around the event.

Feeling Safe - Your Rights - a message for our adult members

Everyone in Scouts, youth and adults alike have the right to feel safe and be protected from abuse. No-one is allowed to threaten, hurt or touch another person in a way that makes them feel uncomfortable, unsafe or afraid.

A Scout is respectful and this applies to all interactions between all participants, youth and adult here at Region Scout Camp.

Youth Members have been told they can raise issues with Adults at Region Scout Camp, and that any concerns will be taken seriously and treated appropriately.

If you have a concern, or a concern is raised with you, you should raise it with your direct report or the Region Scout Camp Welfare Team or Camp Chief. All concerns will be taken seriously and dealt with appropriately.

If a youth member chooses to raise an issue with you it is your role to:

- Hear their concerns.
- Re-assure the youth member you believe their concerns and it is not their fault.
- Raise it through the most direct method to the Region Scout Camp Welfare Team or Camp Chief.
- Manage the confidentiality of the person who has trusted you with this information by only sharing the information with the people necessary to support the person raising the issue.

- Provide the youth member with somewhere relatively private (and quite separate from the person in respect of whom they have raised their concerns - if that person is nearby) until the Region Scout Camp Welfare Team or Camp Chief can attend.

DO NOT

- Discuss specific details of the matter over the Radio network. If required ask the Region Scout Camp Welfare Team or Camp Chief to come to your location.
- Try to investigate or solve the issue. The Region Scout Camp Welfare Team or Camp Chief will take appropriate steps when they arrive and speak with the youth member.
- Discuss the matter with others outside the chain of people required to raise the issue.
- Tell the youth member that you can keep it confidential between you and them.

REMEMBER

In accordance with the Scouts NSW Child Protection Policy and Procedure, where you believe a youth member is in imminent danger - you should immediately call the NSW Police on 131444.

Imminent Danger

If a young person is in imminent danger, the matter should be reported directly and immediately to NSW Police on 131 444.

- Once you have made a report to the police, you should then take steps to inform the Region Scout Camp Welfare Team or Camp Chief that a police report has been made.
- Where mobile phone reception is unavailable at your location, or you are unsure whether the police are required, you should radio through for immediate assistance to the Region Scout Camp Welfare Team or Camp Chief.
- The Region Scout Camp Welfare Team or Camp Chief retains responsibility for subsequently providing an incident report to the Child Protection Team at the NSW State Office on: Tel: 02 9735 9000 or via ChildProtection@nsw.scouts.com.au. Where applicable, this must include the fact that a report has been made to the police or any other authority.

If you don't know what to do - talk to someone at Region Scout Camp HQ!

It is possible that information revealed may be distressing to you. If you feel this is the case, you are encouraged to ask for help from the Region Scout Camp Welfare Team or Camp Chief. They will put you in touch with a Member Support Leader from your Region or on site.

If, for any reason, you do not feel concerns of this nature which you raised at Region Scout Camp have been satisfactorily dealt with, please report your concerns directly to the Child Protection Team at the NSW State Office on 02 9735 9000 or via ChildProtection@nsw.scouts.com.au.

Additional Information

Unit Campsites

- All units are expected to be entirely self-sufficient.

- All units will camp within their districts on their allocated Camp Coutts campsite. All sections, including Venturers, are expected to camp with their respective Units.
- At the Region Scout Camp, a high standard of camping is expected. Sleeping in cars, rooftop tents, trailers, campervans, or camper trailers is prohibited.
- If you do not know where your campsite is or do not have an allocated campsite (e.g., out-of-region units or Girl Guides), please email us at SM.RegionScoutCamp@nsw.scouts.com.au.

Pre-Event

Campsite Maintenance

- The individual groups/units are responsible for ensuring their campsite is in good condition for Region Scout Camp.
- Camp Coutts does not charge you if you are going to do campsite maintenance. However, if you plan to stay overnight (i.e. weekend site working bee), Camp Coutts will charge normal camping fees.
- You should contact the Region Office to inform them before your working bee and check in with the Camp Coutts warden team upon arrival.

Event Meetings & Briefings

At least one representative (a leader) from each unit must attend one of the pre-event briefings.

	Pre-Event Briefing Teams Meeting Link
Sunday, 25 May, 7:30 pm	https://teams.microsoft.com/l/meetup-join/19%3ameeting_NDc4MWMYOTgtMzAwYi00MTI1LWEyNWMTZmRhZGRlNGQyOGQ4%40thread.v2/0?context=%7b%22Tid%22%3a%2240e7bb4b-7677-4c50-b3b3-6bf027f31e71%22%2c%22Oid%22%3a%22c94498aa-9d8a-4802-b584-ee1665ae7489%22%7d
Monday, 26 May, 8 pm	https://teams.microsoft.com/l/meetup-join/19%3ameeting_OGRlZmE5N2MtNmE5Zi00MDkyLTk4YTMTZmJkYWw0ZTc4N2Jh%40thead.v2/0?context=%7b%22Tid%22%3a%2240e7bb4b-7677-4c50-b3b3-6bf027f31e71%22%2c%22Oid%22%3a%22c94498aa-9d8a-4802-b584-ee1665ae7489%22%7d
Wednesday, 28 May, 8 pm	https://teams.microsoft.com/l/meetup-join/19%3ameeting_MWEwYzc1MDAtMmM0My00NTJkLTg0MDktZjkzYjkyZGYyNGMz%40thead.v2/0?context=%7b%22Tid%22%3a%2240e7bb4b-7677-4c50-b3b3-6bf027f31e71%22%2c%22Oid%22%3a%22c94498aa-9d8a-4802-b584-ee1665ae7489%22%7d

Bump In and Bump Out

Getting to Region Scout Camp

- Individual units are to arrange their own travel to and from Waterfall Train Station, where they will be bussed into Region Scout Camp (Camp Coutts).
- No one is to hike into Camp Coutts. All youth are to catch the bus, as youth check-in will be run at the Waterfall Train Station carpark.

Bump In

- Access for leaders with gear will be from 10:00 am on Friday, June 6th, 2025. Upon arrival at the site, you must immediately report to Region Scout Camp HQ.
- Traffic management will be in place from 4:00 pm. Please drive carefully beforehand.

- Once you have unloaded and the buses are operational (after 4 pm), all cars must be moved to long-term parking (Old Princes Highway). No vehicles are to remain on site.
- Access for youth members will be from 4:30 pm on Friday, 6th June. All youth members must go to the Waterfall Train Station. If they proceed to Camp Coutts, they will be directed back to the Waterfall Train Station car park to check-in.

Check-In

- All units (youth and leaders) should check in on Friday night, and the Scout Leader in Charge should collect the event information pack.
 - Each leader needs to report to Region Scout Camp HQ to check in to camp.
 - Each youth member needs to go to the Waterfall Train Station carpark to check in to camp and receive their wristband.
- If additional leaders or youth members arrive on Saturday, they must check in at Region Scout Camp HQ if they did not check in at Waterfall Train Station.
- If a leader or youth member needs to leave camp and return over the weekend, they must check in and out with Region Scout Camp HQ.
 - Buses can be arranged to take individuals to the top car park and/or Waterfall Train Station. Please provide at least a couple of hours notice. We will group individuals departing at similar times whenever possible so that slight adjustments may be made to the requested time.

Bump Out

- There should be no car movements from Saturday lunchtime to Monday bump out.
- Bump-out details will be advised at check-in and the Bump Out Meeting on a Sunday night.

Camp Kit & Dress

- Youth members and Leaders should travel to and from the Region Gathering in full Scout Uniform.
- Dress for the whole camp will be camp (casual) dress, with Group Scarf.
- It can get VERY cold at Camp Coutts, particularly at night – Be Prepared.
- Enclosed shoes must always be worn, including to and from the amenity blocks. **Crocs, thongs, slides and Birkenstocks are not suitable shoes, including water shoes.**
- No singlet tops are allowed.
- The following kit is suggested. It is only a guide and should be adjusted according to each group's needs.
 - Sleeping gear (e.g. camp mat, sleeping bag, pillow)
 - Mess Kit (e.g. plate, bowl, fork, knife, spoon, cup)
 - Personal hygiene gear (soap, towel, toothbrush, comb, etc.)
 - Day pack and drink bottle
 - Hat and sunscreen
 - Jungle-themed costume
 - Clothes for three days (including socks)
 - Warm clothes (for night-time)

- Beanie
- Set of 'dirty activity' clothes
- Swimmers and towel
- Shoes that can be worn for water activities
- Spare pair of enclosed shoes
- Raincoat

Region Scout Camp Store

This year, Region Scout Camp will operate a shop. It will stock basic essential items that Scouts may need, as well as Scout merchandise. This includes:

- Toothbrushes and toothpaste
- Soap
- Feminine hygiene products
- Socks and Undies
- Previous year's badges and merchandise

The Region Scout Camp Store will sell popcorn and fairy floss during the night activities hours of operation.

Camp Coutts Auxiliary Sausage Sizzle, Canteen & Café

Friday Night Sausage Sizzle

The Camp Coutts Auxiliary will be organising a sausage sizzle for the event on Friday night. Please email orders to john.strong@nsw.scouts.com.au . The Camp Coutts Auxiliary can cater for dietaries if they know in advance. Payment can be made at camp in cash for the order.

- Sausage on a roll & Drink: \$6
- Steak Sandwich & Drink: \$8

Canteen & Café

The Camp Coutts Auxiliary will be running a canteen and café. It's the perfect place for leaders to get their coffee fix!
















- Coffee & Cake: \$5
- Hot Chocolate & Cake: \$5
- Soft Drink: \$2
- Lolly Bag: \$1

Identity Tags – Event Wristbands

Region Scout Camp wristbands must be worn for the duration of the event. If you see someone without a wristband, please advise a member of the event team immediately. If a youth member does not have the correct wristband, they will not be able to do adventurous activities, as the wristbands outline the permissions and medical information of the individual.

Wristband Key

Activities Permissions will only show for individuals under 18, as those over 18 can consent to participate in the event activity.

Medical Conditions/Allergies  The individual has outlined a medical condition(s) and/or allergies on their e-permission.	Photography  The individual has consent to have their photo taken and published. If there is no picture, they do not have permission for photos/videos to be taken.	Dietary Conditions  The individual has outlined that they have dietary requirements on their e-permission form.
Swimming Activities  They <u>do not</u> have permission to do swimming activities.  They <u>do</u> have permission to do swimming activities.	Swimmers Abilities  The individual <u>cannot</u> swim 50m.  The individual <u>can</u> swim 50m.	Water/Boating Activities  They <u>do not</u> have permission to do water/boating activities.  They <u>do</u> have permission to do water/boating activities.
Rock-Related Activities  They <u>do not</u> have permission to do rock-related activities.  They <u>do</u> have permission to do rock-related activities.	Abseiling  They <u>do not</u> have permission to do abseiling.  They <u>do</u> have permission to do abseiling.	Flying Fox  They <u>do not</u> have permission to do the flying fox.  They <u>do</u> have permission to do the flying fox.

Media (inc. Photography & Videography)

- An individual's media permissions (right to be photographed and videoed, published and used in marketing materials) can differ at an event compared to their home unit. Therefore, no photos or videos of youth members or adults will be taken unless the Region Scout Camp event team authorises them. Authorised photographers and videographers will be highlighted by their media vests and be briefed on how to ensure they only capture materials of people with the current permissions. This includes leaders taking photos of their own unit at the event. Photos and videos of the event will be uploaded to socials daily, which can be shared on individual units' social media pages.
- If you are interested in being part of the media team, please send an email to SM.RegionScoutCamp@nsw.scouts.com.au.

Site Information

Headquarters

- Region Scout Camp Headquarters is your one-stop for information and assistance with anything related to the camp.
- Region Scout Camp HQ is open at the following times:
 - Friday – 10 am to 10 pm
 - Saturday – 8 am to 8 pm
 - Sunday – 8 am to 8 pm
 - Monday – 8 am to 4 pm

- If you have an emergency or need to talk to someone, you can come to Region Scout Camp HQ anytime.
- If the Region Scout Team is not there, there will be a sign of what to do or where to find us.

Lost Property

- There will be a lost property box at Region Scout HQ.
- After the event, photos of the lost property will be uploaded to the South Metropolitan Region Scout's Facebook page. They will also be available for collection at the South Metropolitan Region Office.

Water Supply

- All tap water is safe to drink at Camp Coutts unless a sign states otherwise.

Toilets & Amenities

- All adults on site will be responsible for appropriately supervising the amenities. This will involve mostly responding to any issues reported by the youth and advising the event team at HQ accordingly.
- There are separate amenity blocks for female, male, youth, and leader use. Leaders are not to use the same amenity blocks as youth members.
 - Female leader amenities are located in the Cub Shelter.
 - Male leader amenities are located under the Activity Hall.
 - Female and Male youth are to use the main amenities block.
- The district/hubs camping near the portaloos are responsible for maintaining and cleaning them. HQ will provide cleaning supplies and toilet paper. The district commissioner and district/hub Scout leader organise the roster.
- Urinals are not to be used in any block.
- If there are any issues or concerns, please report them to the event team.

Rubbish Removal

- This year, we will have skip bins for units to get rid of their rubbish. Communication around the location of the bins at Camp Coutts and any procedures will be shared closer to the event.

Environment – A Scout cares for the environment

- At Region Scout Camp, we show we care for the environment by following the Leave No Trace principles – respecting nature, taking only memories, and leaving only footprints.
- Trees should not be felled without the permission of the wardens.
- All native fauna (animals) should be observed from a distance without being disturbed or approached.
- Consider the environment when choosing how you will set up your campsite and the impact that it may have on the environment.

Power – Charging Devices & Batteries

- All units should be entirely self-sufficient. It is recommended that units bring solar blankets and portable chargers to charge any camp lighting or devices.
- There is no suitable place to charge large batteries.
- If a medical device needs to be charged, please visit Region Scout Camp HQ for charging.

Weather

- All units should be prepared for all weather conditions and packed appropriately. As we are camping in a valley, it can get very cold at night, colder than the predicted weather forecast. Make sure to pack appropriate sleeping gear and clothing.
- Please monitor and review the weather forecast for the event at <http://www.bom.gov.au/places/nsw/waterfall/>. The event team will share any key information and provide daily weather updates on the notice board at HQ.

Region Camp Awards

The Good Camping Award is given to units that achieve the following criteria. The Region Scout Camp team and commissioners will visit and mark the campsites several times over the weekend.

<u>Gateway</u>	Has the Unit constructed a significant feature that signifies their presence?
<u>Identification</u>	Is there a gateway or some significant way to identify the unit you are judging?
<u>Camp Layout</u> layout?	Has the unit used its site to its best advantage? Has some thought gone into the layout?
<u>Safety – site</u>	Is this a safe campsite? Has it been established and maintained as a safe site? Is there a visible first aid kit?
<u>Safety – Fireplaces</u>	Are the fireplaces safe and within the bounds of good Campcraft? Are they being used and maintained in a safe manner?
<u>Tents</u>	Has there been an attempt to put up the tents in an orderly manner, with fronts in line, pegs in line – and overall uniformity with each tent?
<u>Kitchen</u>	Is this a neat, safe and hygienic workplace for scouts to prepare their meals in? Are good hygiene principles maintained? Stoves and BBQs a safe distance from canvas, etc.?
<u>Food Storage</u>	Is the food stored well enough? Are good hygiene principles maintained?
<u>Dining</u>	Has an effort been made to create an amenable dining area so that the whole unit can dine together? Are good hygiene principles maintained?
<u>Gear Storage</u>	Is the gear stored safely?
<u>Campcraft</u>	Here, we are marking general Campcraft principles that may not be covered by the other points. Extra marks can be given for gadgets and time-saving devices made on-site.

Marking Considerations: Not all units can drive up to their sites with trailer loads of gear; they have to physically carry all their gear over fair distances and rough terrain to their allotted sites. These units usually camp lightweight, so a minimal amount of gear should not hinder the marking. Mark all units on how they use the gear and equipment they bring with them.

First Aid

First Aid Plan

The First Aid Team wishes to ensure a safe camp for all attendees. Therefore, the Team will be on-site for the entire duration of Region Camp.

- First Aid issues should be addressed in the following sequence:
 - The Patrol
 - The Unit or Activity Base
 - The Headquarters First Aid team
- It is desirable but not essential that a qualified first aider be present at each campsite and/or at the Activity base.
- Each Patrol MUST carry a small, personal First Aid Kit when completing activities.
- Each unit MUST have a first aid kit that is clearly labelled, stocked, and easily accessible to everyone in the unit.
- Each Activity Base needs a basic First Aid Kit that is clearly labelled, fully stocked, and easily accessible.
- Be aware that during the camp, attendees who have allergies (peanut, insect, etc.) will carry an adrenaline (epinephrine) injector (EpiPen or Anapen).
- Be aware that during the camp, attendees who have Asthma will use and carry a personal Inhaler (asthma puffer).
- First Aid will have a permanent station near HQ where attendees will be able to locate any required assistance throughout the camp's duration and/ or inquiries.

Contacting of Emergency Services or Youth Member's Parents/Guardians

For any First Aid emergencies, please refer all inquiries to the nominated member of the Headquarters team only.

DO NOT MAKE DIRECT CONTACT WITH PARENTS/GUARDIANS

In the case of an emergency, our HQ team are present and will maintain the appropriate procedures during the camp.

- All incidents are to be reported - whether they are a “near miss” or an actual “injury” using – FORM HS-5 (Incident, Accident, Near Miss Report Form) online and to Camp Headquarters. Protocols require Incident Reports to be lodged at <https://tinyurl.com/32kkmef>.
- Please notify Headquarters Administration immediately of any Incidents, Accidents or Near Misses.

Management of Medications

- Scouts NSW encourages the continued use of the normal medication dispensing method the youth uses. This includes encouraging children who are reasonably able to do so to carry and self-administer their medication. This is outlined in section 55 of Scouts NSW Organisation and Information Handbook.
- Any medication found in the possession of a youth member that is not outlined in their e-permission form on EMS will be confiscated. Parents/guardians will be contacted to confirm if medication is required. If medication is not required, the incident will be managed in accordance with Scouts NSW possession of prohibited drug procedures, which may include being required to leave the activity immediately and/or police involvement.

Welfare

Welfare is everyone’s responsibility.

- It is desirable but not essential that a qualified mental health first aider be present at each campsite and/or at each activity base.
- It is desirable but not essential that each unit have a Sensory Kit that is clearly labelled, stocked, and easily accessible for everyone in the unit.
- Each unit campsite and each activity base MUST include potential welfare issues in their Risk Assessment and enact appropriate control measures.
- Attendees may require reasonable adjustments to some facilities and activities. This may originate from visible or invisible disabilities, neurodiversity, religious requirements, gender differences, etc.
- The Welfare Director will have a permanent station near headquarters.

Welfare Incident Response

Welfare incidents will be triaged into one of four categories.

Level 1 | Patrol Leader

- Minor episode of anxiety or separation anxiety
- Minor interpersonal conflict

Incident managed at the Patrol level.

Report incident online and to Camp Headquarters.

DO NOT MAKE DIRECT CONTACT WITH PARENTS/GUARDIANS

Level 2 | Unit Leader or Activity Base Leader

- Moderate episode of anxiety or separation anxiety
- Bullying
- Theft
- Unexplained absence
- Breaking curfew rules

Incident managed at the Unit or Activity level.

Report incident online and to Camp Headquarters.

DO NOT MAKE DIRECT CONTACT WITH PARENTS/GUARDIANS

Level 3 | Welfare Director

- Death of a family member or significant other
- Moderate to severe episode of anxiety or separation anxiety which is impacting on a person's ability to engage with the event
- Moderate to severe episode of mental health crisis
- Non-Suicidal Self Injury
- Use of illicit drugs

Incident managed by the Welfare Director at HQ.

Report incident online and to Camp Headquarters. The Welfare Director will contact parents/guardians/carers and/or emergency services as required.

Level 4 | Welfare Director and Event Director

- Death or near-death event
- Suicide or attempted suicide
- Behaviour that causes significant emotional or psychological harm to a child.
- Assault
(the intentional or reckless application of physical force without lawful justification or excuse, or any act which intentionally or recklessly causes another to apprehend immediate and unlawful violence. Includes hitting, striking, punching, dragging, and threatening physical harm).
- Sexual offense
(sexual touching of a child; child grooming; production, dissemination or possession of child abuse material)
- Sexual misconduct

(conduct with, towards or in the presence of a child that is sexual in nature but is not a sexual offence)

- Ill-treatment of a child

(conduct towards a child that is unreasonable and seriously inappropriate, improper, inhumane or cruel. May include excessive or degrading demands of a child. Hostile or degrading comments or behaviour towards a child, inappropriate forms of behaviour management)

- Neglect of a child

(significant failure to provide adequate and proper food, supervision, nursing, clothing, medical aid or lodging for a child, that causes or is likely to cause harm to a child.)

- Crimes

(Offence under section 43B or 316A of the Crimes Act 1900)

These are immediately notifiable incidents. **Phone: 02 9735 9077**. The call will be answered by the Scouts NSW on call Duty Officer. On receipt of a call the Duty Officer shall review the incident and determine whether it is immediately notifiable and/or requires mobilisation of the Scouts NSW Incident Response Team (IRT).

Responding to disclosures of sexual assault can be an extremely difficult conversation to have for the person receiving the disclosure, however it is vital that the conversation is conducted with the utmost passion and support for the person making the disclosure.

National Policy

The National policy for responding to disclosures is as follows:

“Receiving a disclosure from a Youth Member or an Adult, concerning events from when the person was a Youth Member can be very difficult for the person receiving the disclosure as well as the person offering the disclosure.

It is essential that Youth Members or Adults who disclose Child Abuse are listened to and supported by the Adult receiving the disclosure. Where the disclosure is made, the Adult should take special care to show genuine care and concern by listening carefully and giving reassurance that they are believed and that they are not responsible for what happened.

They should be thanked for sharing the information and advised that it will be necessary to report the matter so that they can be given further support (through Scouting and other appropriate agencies) and the alleged abuser can be dealt with as required by Scouts Australia and the law. Care is to be taken in responding to young people and disclosures from older persons who may be particularly vulnerable in life and/or from other backgrounds and cultures. The needs of the child or the adult disclosing, no matter from where they originate, is the key to careful listening.

The receiver of a report must not confront a person named by the Youth Member or Adult making the disclosure, but should take necessary, common-sense action if the Youth Member is in immediate danger.”

Scouts NSW Policy

The Scouts NSW Policy for responding to disclosures is as follows:

“Where a member or former member (of any age) discloses Child Abuse or any child protection matter, the matter must be reported directly to the Chief Commissioner, the Chief Executive Officer or the Child Protection Officer at the NSW State Office on 02 9735 9000 or via

YouthProtection@nsw.scouts.com.au. Scouts NSW will take steps to raise such a disclosure with

the relevant authority. We note however that the decision to make a formal report to Police rests with the individual disclosing the Child Abuse.

In such circumstances Scouts NSW will follow its mandated suspension procedures and suspend the member who is the subject of the allegations (if they are still a member of Scouts NSW), in the same way as with any allegation involving a current Youth Member.”

Incident Management



Reporting Incidents

Please alert Region Scout Camp HQ about any incidents that you log.



Incidents, Near Misses,
Injuries & Illness



Welfare Matters



Know It. Live It. Log It.

Safe fun for All 

Site Traffic Management

General Rules

- Absolutely no parking in the bottom carpark.
- Only vehicles transporting group equipment will be allowed access to the site to allow for the drop off of gear.
- No movement of vehicles within the gate throughout the duration of the camp
- No parking of cars or trailers blocking any access roads or pathways, including 108 Fire Trail or main entry (Penalties apply)
- 108 Fire Trail will be closed during camp unless there is an emergency.

Friday Night – Bump In

- Participants will be dropped off at the Waterfall station.
- Buses will operate from 5 pm till 10 pm
- EMS check-in is to be at the Waterfall station for youth members.
- Vehicles towing gear and youth will need to drop off any youth at the waterfall and check in for vehicles before entering the site to be stationed before driving down the trail.

- As cars drop off kids and prepare for dropping off gear, chalk markers will be added to the front and back windows to ensure the car is registered on site for the weekend.
- Buses to drop off participants at the bottom gate only.
- Buses to take priority over other traffic
- Manned locations to direct traffic flow and down direction will take priority.
- Every vehicle entering the site must have a parking slip in a prominent position before entering the site to drop off gear.
- Post drop off of gear and trailer cars are to be parked up the top carpark with their ID Slip in a clear and visible location
- Top Carpark will then arrange for the pickup of respective leaders.
- No parking in the first section of the top carpark.
- No hiking in at all, no pedestrian access to the driving track.

Saturday – Bump In & Sport Commitments

- Saturday bump-in will be run from 8 am to 10 am.
- The same bump-in procedures are to be followed as the Friday.
- Traffic Management will be necessary on Saturday, with parents picking up and dropping off youth members (Sporting commitments). This will only be available to those who have pre-booked buses. Parents will only be able to pick up youth from the Waterfall carpark.
- No hiking in at all, no pedestrian access to the driving track.

Sunday – Future Scout Day & Sport Commitments

- Buses will run for Future Scout Day from 8 am – 8:30 am and 4:30 pm – 5 pm.
- Traffic Management will be necessary on Sunday, with parents picking up and dropping off youth members (Sporting commitments) and Future Scout Day. This will only be available to those who have pre-booked buses for sporting commitments, and parents will only be able to pick up youth from the Waterfall carpark.
- No hiking in at all, no pedestrian access to the driving track.

Monday – Bump Out

- Bump out details will be advised at the Bump Out Meeting on a Sunday night.

WHS & Safety

Risk Management

- Region Scout Camp is designed to be a safe and inclusive event for all.
- Each activity will have its own risk assessment in addition to the overall event risk assessment. Each unit should have their own risk assessment for their campsite.
- Please update the risk assessments accordingly if you see any hazards or risks. If the risk cannot be managed at a unit/group or activity base level, please escalate and bring it to the attention of the Region Scout Camp Safety Officer, Bec Brown, or the event team.

- All incidents and WHS concerns should be reported following Scouts NSW incident management protocols, including the Know it. Live it Log it.

Emergencies

- In the event of an emergency or need to evacuate, please go to the nearest emergency evacuation point and wait for future instructions from the Region Scout Camp team and Camp Courtts wardens.

Knives

- Knives of any sort are banned at Region Scout Camp. The only exceptions to this are:
 - Knives used in the kitchen or as part of your mess kit.
 - Saws, axes, etc., used to cut firewood under the supervision of a leader.
- The Region Scout Camp team will confiscate any knives found.

Drugs, Alcohol & Other Substances

- Drugs other than over-the-counter medications or those prescribed for a member attending Region Scout Camp must not be brought to the event. When a member brings medically prescribed drugs, they must not provide them to any other person (except in the case of an emergency when authorised by an appropriately qualified medical person).
- Any medication found in a member's possession that is not outlined in their e-permission form on EMS will be confiscated. Parents/guardians will be contacted to confirm if medication is required. If medication is not required, the incident will be managed in accordance with Scouts NSW possession of prohibited drug procedures, which may include being required to leave the activity immediately and/or police involvement.
- Region Scout Camp is a dry camp, and alcohol is not to be consumed on-site, nor are attendees to be under the effects of alcohol while on-site.
- Any smoking tobacco or tobacco-related products, including vapes, must be over the age of 18, and smoking must be done away from and out of the view of youth members. Each campsite/district will designate an area for smoking.

Youth Code of Conduct



Behaviour we would like to see:

- Being respectful, kind, helpful and caring
- Encouraging and supporting others
- Being prepared and organised

Participating in behaviour that is harmful or unsafe will result in consequences, and may end in your removal from camp.

Behaviour that needs permission:

- Touch anyone, including hugs
- Take or share photos, videos or personal information
- Touching equipment that isn't yours
- Putting equipment on someone else - harness, helmets, etc.

Behaviour that is harmful or unsafe:

- Not asking permission before touching someone or something
- Partaking in inappropriate behaviour
- Bullying, harassment or discriminating behaviour
- Partaking in drugs, alcohol, cigarettes or vape
- Any sexual interactions
- Any violent or threatening behaviour
- Any illegal behaviour



Behaviour that is inappropriate:

- Swearing and yelling
- Excluding others
- Being impatient
- Name-calling
- Being somewhere you shouldn't be



Feel Safe, Be Safe

Everyone has the right to feel safe at Scouts. No one should behave in a way that makes you feel unsafe, worried or scared.



- 1. Tell Someone**
Find an adult you trust, like a leader, Rover, adult helper or parent. Tell them why you feel uncomfortable or unsafe.



- 2. Share your concerns**
Do your best to share your worries so that they can help you.

- 3. Don't have a trusted adult?**
Come and visit Region HQ at the Cub Shelter. Let us be your trusted adult.

- 4. Speak Up**
It is always ok to speak up!

Adults:
Remember to listen & support, document & report.

Log it!



Got Questions?

If you have any questions or queries, please get in touch with the Region Scout Camp team at SM.RegionScoutCamp@nsw.scouts.com.au.