


## 18.1 WHS Risk Assessment Form

	Activity or event being assessed:	Dunphy's Campground to Splendour Rock Return		
	Assessed by:	Callum Power	Date:	31/03/2025
	Consulted:	Campbell Wilson	Leader in Charge or Manager's name:	Callum Power
	Group, site or event name:	Splendour Rock Anzac Day Overnight Hike	Leader in Charge or Manager's Signature:	Callum Power

Identify the hazards →

Assess the risk →

Mitigate the risk →

Re-assess the risk

→ Assign responsibility

Task or activity being assessed – step by step	Hazards associated with each task or activity	Risk Level	What reasonable steps are suggested to reduce the risk further? Are any new hazards introduced?	Revised Risk Level	Person responsible
Hiking	Party lost	Medium	Every member will have access to a copy of the route, we will stay as a group at all times, we will have a gps and PLB as well as compass	Low	Callum Power
Hiking	Grazing, bruises, cuts, burns, insect bites	Low	Take care when walking, wear insect repellent, wear appropriate clothing for walking	Low	All Participants
Hiking	Slips, trip, falls	low	Clearing of ground where possible, taking care when walking to avoid slippery or unstable edges, wearing appropriate footwear	Low	Callum Power
Weather	Storms, Severe rain, Severe heat	Medium	Monitor the weather conditions and fire danger ratings leading up to and during the activity and implement trigger actions based on the conditions. Plan for relocation or evacuation of the activity (including transportation away from the location in a timely manner, evacuation route, temporary refuge nearby, shelter-in-place, etc) Review Campsite Emergency Management Plan Refer to Extreme Weather and Emergency	Low	Callum Power

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Task or activity being assessed – step by step	Hazards associated with each task or activity	Risk Level	What reasonable steps are suggested to reduce the risk further? Are any new hazards introduced?	Revised Risk Level	Person responsible
			Management Guideline		
Weather	Temperature-related issues – Hypothermia/ Hyperthermia	Low	Monitoring of weather conditions, appropriate clothing, drinking water and changing out of soiled clothing, find shade to cool off where possible	Low	Callum Power
Weather	Heatstroke, sunburn, dehydration	Medium	Apply sunscreen regularly Wear appropriate clothing Access to sufficient water, seek shade where possible	Low	Callum Power
Environment	Dangerous Animals	Medium	Do not approach or pick up any animals, have a first aid kit accessible, be alert	Low	Callum Power
Environment	Falling tree branches	Low	Inspect campsite and clear area of any hazards or set up away from any potential hazards, ensure walking track is clear	Low	Callum Power
Environment	Flooding, Tsunami, Earthquake	Medium	Check emergency warnings for the area, seek higher ground or shelter in place, seek emergency egress routes and emergency action plan	Low	Callum Power
Environment	Bushfire	Medium	Check emergency warnings, check weather, use emergency egress routes, plan for a shelter in place scenario	Low	Callum Power
River Crossing	Drowning	Medium	Use river crossing training to cross safely and carefully, test water levels before crossing, wait for water to subside before attempting crossing	Low	Callum Power

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Task or activity being assessed – step by step	Hazards associated with each task or activity	Risk Level	What reasonable steps are suggested to reduce the risk further? Are any new hazards introduced?	Revised Risk Level	Person responsible
Hiking	Sickness or disease	Medium	Assess severity, keep a safe distance and limit interaction, emergency egress if necessary, monitor symptoms and have first aid kit with appropriate equipment	Low	Callum Power
Hiking	Remote medical assistance	Medium	Monitor severity of injuries, have PLB available, first aid equipment required to sustain life until help arrives	Low	Callum Power
Hiking	Faulty equipment	Low	Check equipment before leaving, replace old or worn equipment, bring repair equipment	Low	Callum Power
Hiking	Personal hygiene	Low	Bring spare socks, dry extremities when possible, use available resources to wash if possible	Low	Callum Power
Hiking	Sprains, Strains, blisters	Medium	Take care when walking, use appropriate footwear, have first aid available, use emergency action plan	Low	Callum Power
Hiking	Anaphylaxis, allergic reaction	Medium	Have EpiPen available and list of allergies of participants, avoid common allergy foods	Low	Callum Power
Hiking	Wellbeing and mental health	Low	Mental health first aid trained participants are attending, mental health plan for hike in place	Low	Callum Power
Hiking	Asthma, respiratory issues	Low	Asthma puffer will be available, list medical issues	Low	Callum Power

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Task or activity being assessed – step by step	Hazards associated with each task or activity	Risk Level	What reasonable steps are suggested to reduce the risk further? Are any new hazards introduced?	Revised Risk Level	Person responsible
Hiking	Falling from height	Medium	Ensuring all tracks are open before undertaking, avoid slippery or unstable edges, have emergency plan in place	Low	Callum Power
Cooking	Burns from boiling water or flame	Medium	Check gas canisters are in working condition before use, check stove is in proper working condition, take care when boiling water and ensure flat ground is used when cooking	Low	Callum Power
Hiking	Vehicle Related Injuries	High	Only cross at designated crossings and bridges, ensure you are not walking on main roads. Ensure when crossing roads to do so safely and ensure that all of your party is accounted for	Low	Callum Power
Hiking	Malnourishment	Medium	Ensure participants have adequate food for journey, bring extra food in case participant runs out.	Low	Callum Power

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WHS Risk Assessment Criteria

Consequence Criteria		Likelihood		Consequence					
Rating	Descriptor	Rating	Descriptor	Likelihood	Insignificant	Minor	Moderate	Significant	Severe
<b>Severe</b>	If the risk event occurred, it would result in a death and/or permanent disability of personnel where Scouts Australia is found to be primarily responsible.	<b>Almost Certain</b>	The risk, has a very high probability of occurring, or, occurring every time. Risk mitigation measures will certainly be required if the expected consequence of the risk is Significant or Severe.	<b>Almost Certain</b>	LOW	MEDIUM	HIGH	EXTREME	EXTREME
<b>Significant</b>	If the risk event occurred, it would result in a permanent disability to personnel. Hospitalisation of multiple personnel where injuries will impact them for a significant period of time.	<b>Likely</b>	The risk, will probably occur. Without control improvement it is more likely than not that the risk will eventuate. Risk mitigation measures are likely to be required, especially for Significant and Severe risks.	<b>Likely</b>	LOW	MEDIUM	HIGH	HIGH	EXTREME
<b>Moderate</b>	If the risk event occurred, it would result in Injury or illness to personnel under the control of Scouts Australia requiring medical treatment for a period of time.	<b>Possible</b>	The risk may occur. There may be certain known or unknown circumstances that may cause the risk to eventuate. Again, risk mitigation will be required if the consequences of the risk are considered Significant or Severe.	<b>Possible</b>	LOW	MEDIUM	MEDIUM	HIGH	HIGH
<b>Minor</b>	A risk event that would result in minor injury or illness to personnel under the control of Scouts Australia requiring medical treatment.	<b>Unlikely</b>	The risk will occur infrequently if at all. This does not mean the risk can be ignored. Risk mitigation should still be considered in case the risk eventuates and if the consequences are considered Significant or Severe.	<b>Unlikely</b>	LOW	LOW	MEDIUM	MEDIUM	HIGH
<b>Insignificant</b>	A risk event that would result in very superficial injuries.	<b>Rare</b>	The risk will probably not occur. This does not mean the risk can be ignored. Risk mitigation should still be considered in especially if the consequence is considered Significant or Severe.	<b>Rare</b>	LOW	LOW	LOW	MEDIUM	MEDIUM

WHS Risk Tolerability (NSW Branch Criteria)

Classification		WHS Risk Criteria
<b>Extreme</b>	Unacceptable	Scouts NSW will not accept continued operation with a risk of this ranking. Proposed changes or new activities that present a risk of this ranking will not be permitted.
<b>High</b>	Undesirable	Risks with this ranking can only be tolerated if it is not reasonably practicable to reduce the risk further. Risks ranked High are considered to be on the verge of being unacceptable and must be given immediate priority.
<b>Medium</b>	Tolerable	Risks with this ranking can be tolerated if it is not reasonably practicable to reduce the risk further.
<b>Low</b>	Broadly Acceptable	Risks with this ranking are considered to be tolerable in their current form. However, if there are options for further risk reduction and the cost is proportionate to the benefits to be gained, then implementation of these measures should be considered.