

18.1 WHS Risk Assessment Form

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|--|-----------------------------------|--|--|------------|
|  Scouts <small>NSW</small> | Activity or event being assessed: | Unit Camp | | |
| | Assessed by: | Toby Stone | Date: | 30/06/2025 |
| | Consulted: | | Leader in Charge or Manager's name: | Toby Stone |
| | Group, site or event name: | 1 st /2 nd Merrylands Rover Unit | Leader in Charge or Manager's Signature: | TS |

Identify the hazards →

Assess the risk →

Mitigate the risk →

Re-assess the risk

→ Assign responsibility

| Task or activity being assessed – step by step | Hazards associated with each task or activity | Risk Level | What reasonable steps are suggested to reduce the risk further? Are any new hazards introduced? | Revised Risk Level | Person responsible |
|--|---|------------|---|--------------------|--------------------|
| Drowning | Participants could fall into the swimming hole, become fatigued, or be unaware of dangerous currents, depth changes, or hidden obstacles. | Likely | Supervision, swim tests, buddy system, water safety training | Possible | TS |
| Hypothermia | Prolonged exposure to cold water, especially in spring-fed or mountain streams, can lead to hypothermia. | Possible | Swimwear, supervision, post-swim warmup | Unlikely | TS |
| Slips, Trips and Falls | Wet rocks, slippery banks, or uneven terrain around the swimming hole could lead to falls and injuries. | Likely | Clear walkways, footwear | Possible | TS |
| Allergic Reactions | There may be a risk of wildlife encounters, such as venomous snakes or larger animals (e.g., bears) near the camp or swimming area. | Possible | Location scouting, first aid kit, repellent | Unlikely | TS |

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|--|--|------------|---|--------------------|--------------------|
| Wildlife Encounters | There may be a risk of wildlife encounters, such as venomous snakes near the camp or swimming area. | Rare | Suitable camp location, wildlife awareness, secure food | Unlikely | TS |
| Sunburn/Dehydration | Prolonged exposure to sun during outdoor activities, especially swimming, could lead to sunburn and dehydration. | Likely | Sun protection, hydration, shady areas, rest breaks | Possible | TS |
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|--|---|------------|---|--------------------|--------------------|
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WHS Risk Assessment Criteria

| Consequence Criteria | | Likelihood | | Consequence | | | | | |
|----------------------|---|-----------------------|--|-----------------------|---------------|--------|----------|-------------|---------|
| Rating | Descriptor | Rating | Descriptor | Likelihood | Insignificant | Minor | Moderate | Significant | Severe |
| Severe | If the risk event occurred, it would result in a death and/or permanent disability of personnel where Scouts Australia is found to be primarily responsible. | Almost Certain | The risk, has a very high probability of occurring, or, occurring every time. Risk mitigation measures will certainly be required if the expected consequence of the risk is Significant or Severe. | Almost Certain | LOW | MEDIUM | HIGH | EXTREME | EXTREME |
| Significant | If the risk event occurred, it would result in a permanent disability to personnel. Hospitalisation of multiple personnel where injuries will impact them for a significant period of time. | Likely | The risk, will probably occur. Without control improvement it is more likely than not that the risk will eventuate. Risk mitigation measures are likely to be required, especially for Significant and Severe risks. | Likely | LOW | MEDIUM | HIGH | HIGH | EXTREME |
| Moderate | If the risk event occurred, it would result in Injury or illness to personnel under the control of Scouts Australia requiring medical treatment for a period of time. | Possible | The risk may occur. There may be certain known or unknown circumstances that may cause the risk to eventuate. Again, risk mitigation will be required if the consequences of the risk are considered Significant or Severe. | Possible | LOW | MEDIUM | MEDIUM | HIGH | HIGH |
| Minor | A risk event that would result in minor injury or illness to personnel under the control of Scouts Australia requiring medical treatment. | Unlikely | The risk will occur infrequently if at all. This does not mean the risk can be ignored. Risk mitigation should still be considered in case the risk eventuates and if the consequences are considered Significant or Severe. | Unlikely | LOW | LOW | MEDIUM | MEDIUM | HIGH |
| Insignificant | A risk event that would result in very superficial injuries. | Rare | The risk will probably not occur. This does not mean the risk can be ignored. Risk mitigation should still be considered in especially if the consequence is considered Significant or Severe. | Rare | LOW | LOW | LOW | MEDIUM | MEDIUM |

WHS Risk Tolerability (NSW Branch Criteria)

| Classification | | WHS Risk Criteria |
|----------------|--------------------|--|
| Extreme | Unacceptable | Scouts NSW will not accept continued operation with a risk of this ranking. Proposed changes or new activities that present a risk of this ranking will not be permitted. |
| High | Undesirable | Risks with this ranking can only be tolerated if it is not reasonably practicable to reduce the risk further. Risks ranked High are considered to be on the verge of being unacceptable and must be given immediate priority. |
| Medium | Tolerable | Risks with this ranking can be tolerated if it is not reasonably practicable to reduce the risk further. |
| Low | Broadly Acceptable | Risks with this ranking are considered to be tolerable in their current form. However, if there are options for further risk reduction and the cost is proportionate to the benefits to be gained, then implementation of these measures should be considered. |